

Sustainability policy of Stile Italiano Tours 2025





Purpose

The company is committed to promote sustainable tourism in Italy. The purpose of this policy is to implement sustainable practices by proposing off tracks tours giving priority to local activities

Scope

This policy applies to Stile Italiano travel consultants when building travel itineraries This Policy does not apply to third parties that do not have an agreement with Stile Italiano Tours.

Giovanna Consonni is responsible for implementing the company's sustainability policy.

Sustainability management & legal compliance

Sustainability commitment

Stile Italiano tours leadership is wholly committed to the company's sustainability performance and endorses the company's sustainability mission statement and policy.

We will use the Travelife platform to report on our sustainability progress and to monitor and evaluate progress. We are committed to (publicly) communicating our sustainability performance (by means of the Travelife report) every two years.

Sustainability management & legal compliance

Stile Italiano tours commits to continuous improvement of sustainability practices, including the ongoing monitoring and evaluation of our sustainability policy, with dedicated personnel and resources to achieve our sustainability goals.

Stile Italiano Tours follows all local, regional, national, and international regulations as they relate to human resources, human rights, children's rights, land rights, environmental management, wildlife, and land use. We follow a strict Code of Ethics, including a zero-tolerance policy for corruption, bribery, forced labor, and discrimination.

Internal management: social policy & human rights

- Stile Italiano tours supports both career-related and job-related professional development activities. Staff works on a free-lance basis from their place.
- Stile Italiano Tours is committed to a zero-tolerance policy for acts of bribery, corruption, discrimination, and violation of human rights, including forced labour, human trafficking, and all rights of children.
- Stile Italiano Tours further expects this commitment from all partners and suppliers.

General suppliers' policy

Stile Italiano Tours is committed to sourcing its products and services responsibly, avoiding harmful impacts on society, culture and nature as much as possible. We expect the same level of engagement and commitment from our suppliers.

Stile Italiano Tours prefers to work with partners that share the company's commitment towards



sustainability. This means that we prefer partners that have a written sustainability statement as an integral part of their business policy and/or a clear sustainability policy in place.

- Stile Italiano Tours prefers to work with suppliers in the destinations that are locally owned or managed, use local and seasonal products and services and benefit the local community by hiring locally and equitably and by providing fair working conditions.
- Following a zero-tolerance policy, Stile Italiano Tours will immediately terminate any relationships with suppliers that violate our policies, specifically through acts of bribery, corruption, discrimination, and violation of human rights.
- Stile Italiano Tours raises awareness amongst its suppliers to adopt sound social and environmental practices, and to minimise their carbon footprint.
- Stile Italiano Tours actively collaborates with suppliers to improve their sustainability performance. We encourage our suppliers to continuously learn about sustainability and provide/support this learning whenever possible.
- Stile Italiano Tours maintains open lines of communication with our suppliers and partners and encourage feedback from our stakeholders at any time and on any topic, particularly sustainability.

Accommodations

- In the accommodation selection process, Stile Italiano Tours considers the sustainability practices of an accommodation by taking into account their sustainability management and social and environmental footprint.
- Stile Italiano Tours favours the selection of accommodations that respect and protect land use, as well as respectfully highlight elements of local architecture, customs and traditions

Tour leaders, local representatives, and guides

Stile Italiano Tours commits to buy services from licensed local guides, porters, drivers or other local staff.

Destinations

Sustainable destinations

Stile Italiano Tours aims to send visitors to secondary or lesser-known tourist areas to avoid overtourism. Destinations in which tourism leads to structural negative local effects in terms of biodiversity, waste; sanitation; human rights and healthcare, water, energy and food availability are not selected

Customer communication and protection

<u>Privacy</u>

- Our customer protection is our priority. Therefore, we maintain a clear privacy policy https://www.stileitalianotours.com/en/privacy-policy/ to ensure
 - Legal compliance in all regards
 - Customers and their data are protected



Customers know how their information is being used

Marketing and communication

- Stile Italiano tours strives to be truthful in all situations and at all times. We offer products and services that do what we claim in our communications.
- We honour our explicit and implicit commitments and promises.
- We endeavour to be inclusive and representative in our marketing, and to always take into account cultural, religious, and ethnic sensitivities.

Contact / Responsible person

All staff are responsible for the ownership and undertaking of this policy.

All staff are responsible for the promotion and implementation of this sustainability policy within their departments.

The implementation of this policy will be led by the Sustainability Coordinator, Giovanna Consonni, who can be reached at info@stileitalianotours.com

Effective date

This policy is effective from February 15, 2023

Revision history

This policy was revised on February 29, 2024

This policy was revised on February 25, 2025

This policy will be revised by February 28, 2026.